



MUNICIPIO DE EL GRULLO JALISCO (1)

Domicilio : **OBREGON NO. 48 , Col. CENTRO, EL GRULLO, JALISCO**

R.F.C. : **MGR-850101-SY5** Reg. IMSS : **H63-11824-38-5**

Lista de Raya Quincenal para el período : **16 de Febrero del 2026 al 28 de Febrero del 2026** Fecha de Pago : **28 de Febrero del 2026** Departamento: **Nuevo Departamento**

Prima de Riesgo de Trabajo : **0.50000**

Empleado	Departamento	Puesto	Días Trab.	Ausen.	Incap.	Sueldo Diario	Sueldo Quincenal	Gratíf. y Otros Ingr.	Subsidio al Empleo	ISR	Cuota I.M.S.S.	Deduc.	Sueldo Neto
000-002; JETZAEI MICHEL RAMOS	PROMOCION ECO	COORDINADOR D	15	0	0	530.98	7,964.67	1,592.94	0.00	793.13	0.00	0.00	8,764.48
000-014; MARIA FANNY VALLE SANTANA	PROMOCION ECO	SECRETARIA	15	0	0	243.03	3,645.42	729.08	0.00	0.00	0.00	0.00	4,330.50
000-015; RAUL PELAYO COVARRUBIAS	REGLAMENTOS	INSPECTOR	15	0	0	293.59	4,403.90	880.78	0.00	34.22	0.00	0.00	5,197.46
000-017; ALMA ASUNCION RIVERA COLMENARES	CATASTRO	CAJERA	15	0	0	387.93	5,818.93	1,163.78	0.00	456.01	0.00	0.00	6,461.70
000-020; SILVIA DIAZ	RECURSOS HUM	AUXILIAR DE INTE	15	0	0	208.81	3,132.10	626.42	0.00	0.00	0.00	0.00	3,720.52
000-023; ESTEFANA RODRIGUEZ REYES	RECURSOS HUM	AUXILIAR DE INTE	15	0	0	208.81	3,132.10	626.42	0.00	0.00	0.00	0.00	3,758.52
000-037; MIGUEL ANGEL LOPEZ GOMEZ	PROMOCION ECO	AUXILIAR	15	0	0	323.15	4,847.21	969.44	0.00	82.45	0.00	0.00	5,734.20
000-047; ANTONIO GALINDO ALVAREZ	AGENCIAS	AGENTE CUCUCI	15	0	0	71.45	1,071.78	214.36	0.00	0.00	0.00	0.00	1,286.14
000-048; JUAN VENTURA RAMIREZ	RASTRO	GUARDARASTRO	15	0	0	236.87	3,552.99	710.60	0.00	0.00	0.00	0.00	4,220.59
000-049; MARTIN LLAMAS VILLAFANÁ	SERVICIOS MUNI	JARDINERO	15	0	0	267.55	4,013.18	802.64	0.00	0.00	0.00	0.00	4,767.82
000-050; ROBERTO VAZQUEZ ZARAZUA	ASEO PUBLICO	DIRECTOR DE AS	15	0	0	463.79	6,956.86	1,391.38	0.00	617.71	0.00	0.00	7,730.53
000-061; JOSE LUIS VILLANUEVA VELASCO	PARQUES Y JARD	JARDINERO TIPO	15	0	0	363.39	5,450.82	1,090.16	0.00	148.13	0.00	0.00	6,328.85
000-064; RUPERTO VIDAL GONZALEZ FLORES	IMPTO. PREDIAL	ENC. AREA DE RE	15	0	0	332.43	4,986.43	997.28	0.00	97.60	0.00	0.00	5,827.11
000-065; JAIME RODRIGUEZ MURILLO	IMPTO. PREDIAL	ENC. DE AREA DE	15	0	0	332.43	4,986.43	997.28	0.00	97.60	0.00	0.00	5,827.11
000-067; MARCOS CARVAJAL HEREDIA	IMPTO. PREDIAL	AUXILIAR	15	0	0	332.43	4,986.43	997.28	0.00	97.60	0.00	0.00	5,886.11
000-068; ORLANDO GARCIA GRADILLA	OBRAS PUBLICAS	PROYECTISTA Y	15	0	0	492.12	7,381.83	1,476.36	0.00	688.68	0.00	0.00	8,169.51
000-071; MIRIAM LILIANA ESPINOZA PINEDA	INFRAESTRUCTU	SECRETARIA	15	0	0	300.69	4,510.38	902.08	0.00	45.81	0.00	0.00	5,312.65
000-074; ROBERTO DE LA TORRE HERNANDEZ	INFRAESTRUCTU	OPERADOR	15	0	0	368.75	5,531.22	1,106.24	0.00	156.87	0.00	0.00	6,415.59
000-075; SALVADOR LARA GUZMAN	INFRAESTRUCTU	OPERADOR	15	0	0	368.75	5,531.22	1,106.24	0.00	156.87	0.00	0.00	6,415.59
000-078; MOISES ESQUIVEL ZAMORA	PROYECTOS	CHOFER	15	0	0	300.69	4,510.38	902.08	0.00	45.81	0.00	0.00	5,312.65
000-079; SERGIO GONZALEZ GOMEZ	PROYECTOS	PROYECTISTA ,S	15	0	0	492.12	7,381.83	1,476.36	0.00	688.68	0.00	0.00	8,087.51
000-083; IGNACIO GUTIERREZ VALENZUELA	RASTRO	DIRECTOR DE RA	15	0	0	529.17	7,937.54	1,587.50	0.00	788.27	0.00	0.00	8,736.77
000-086; ROBERTO RAMIREZ COVARRUBIAS	RASTRO	CHOFER	15	0	0	300.69	4,510.38	902.08	0.00	45.81	0.00	0.00	5,312.65
000-087; JAIME VARGAS CERVANTES	RASTRO	CHOFER	15	0	0	300.69	4,510.38	902.08	0.00	45.81	0.00	0.00	5,312.65
000-093; EDUARDO GONZALEZ SOTO	ASEO PUBLICO	ASEADOR	15	0	0	276.25	4,143.72	828.74	0.00	5.91	0.00	0.00	4,901.55
000-097; JOSUE JACOB GONZALEZ ESTANISLAO	ASEO PUBLICO	CHOFER	15	0	0	330.76	4,961.37	992.28	0.00	94.87	0.00	0.00	5,784.78
000-100; FRANCISCO MURILLO RUBIO	ASEO PUBLICO	ASEADOR	15	0	0	276.25	4,143.72	828.74	0.00	5.91	0.00	0.00	4,966.55
000-102; RAMIRO MUÑOZ	ASEO PUBLICO	ASEADOR	15	0	0	276.25	4,143.72	828.74	0.00	5.91	0.00	0.00	5,401.55
000-103; EMILIO PALACIOS GODOY	ASEO PUBLICO	CHOFER	15	0	0	330.76	4,961.37	992.28	0.00	94.87	0.00	0.00	5,784.78
000-104; GERARDO ROMERO DIAZ	ASEO PUBLICO	ASEADOR	15	0	0	276.25	4,143.72	828.74	0.00	5.91	0.00	0.00	4,916.55
000-105; ALBERTO PEÑA GONZALEZ	ASEO PUBLICO	ASEADOR	15	0	0	276.25	4,143.72	828.74	0.00	5.91	0.00	0.00	4,901.55
000-106; RAMIRO PEÑA CARDENAS	ASEO PUBLICO	CHOFER	15	0	0	330.76	4,961.37	992.28	0.00	94.87	0.00	0.00	5,284.78
000-107; ERNESTO MURILLO RUBIO	ASEO PUBLICO	ASEADOR	15	0	0	276.25	4,143.72	828.74	0.00	5.91	0.00	0.00	4,966.55
000-108; LUCIANO MARTINEZ PIO	ASEO PUBLICO	ASEADOR	15	0	0	276.25	4,143.72	828.74	0.00	5.91	0.00	0.00	4,966.55
000-109; IGNACIO LOPEZ GUEVARA	ASEO PUBLICO	ENCARGADO CE	15	0	0	330.76	4,961.37	992.28	0.00	94.87	0.00	0.00	5,784.78
000-111; RAMON PEREZ NARANJO	ASEO PUBLICO	CHOFER	15	0	0	330.76	4,961.37	992.28	0.00	94.87	0.00	0.00	5,784.78
000-112; SERGIO PEREZ NARANJO	ASEO PUBLICO	CHOFER	15	0	0	330.76	4,961.37	992.28	0.00	94.87	0.00	0.00	5,784.78
000-113; JOSE GOMEZ CABRERA	ASEO PUBLICO	CHOFER	15	0	0	330.76	4,961.37	992.28	0.00	94.87	0.00	0.00	5,858.78
000-114; OSCAR MARTINEZ LOPEZ	ASEO PUBLICO	CHOFER	15	0	0	330.76	4,961.37	992.28	0.00	94.87	0.00	0.00	5,784.78



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Prima de Riesgo de Trabajo : **0.50000**

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000-115; JOSE ALBERTO BARAJAS RIVERA	ASEO PUBLICO	CHOFER	15	0	0	330.76	4,961.37	992.28	0.00	94.87	0.00	0.00	5,784.78
000-117; ROBERTO CAMBEROS SANCHEZ	PARQUES Y JARD	JARDINERO	15	0	0	267.55	4,013.18	802.64	0.00	0.00	0.00	0.00	4,767.82
000-118; JOSE BARRETO HERNANDEZ	PARQUES Y JARD	JARDINERO	15	0	0	267.55	4,013.18	802.64	0.00	0.00	0.00	0.00	4,767.82
000-119; ABEL GOMEZ GARCIA	PARQUES Y JARD	JARDINERO	15	0	0	267.55	4,013.18	802.64	0.00	0.00	0.00	0.00	4,767.82
000-120; LEOCADIO ROCHIN VEGA	PARQUES Y JARD	JARDINERO	15	0	0	267.55	4,013.18	802.64	0.00	0.00	0.00	0.00	4,767.82
000-122; RICARDO MARTIN LLAMAS OSORIO	PARQUES Y JARD	JARDINERO	15	0	0	267.55	4,013.18	802.64	0.00	0.00	0.00	0.00	4,767.82
000-123; JULIAN NUÑEZ SANCHEZ	PARQUES Y JARD	JARDINERO	15	0	0	267.55	4,013.18	802.64	0.00	0.00	0.00	0.00	4,767.82
000-124; JAVIER SANTANA ROSALES	PARQUES Y JARD	JARDINERO	15	0	0	267.55	4,013.18	802.64	0.00	0.00	0.00	0.00	4,767.82
000-125; JOSE SANTANA LOERA	PARQUES Y JARD	JARDINERO	15	0	0	267.55	4,013.18	802.64	0.00	0.00	0.00	0.00	4,767.82
000-127; CARLOS DIAZ GOMEZ	PARQUES Y JARD	JARDINERO	15	0	0	267.55	4,013.18	802.64	0.00	0.00	0.00	0.00	4,767.82
000-128; JOSE YERALDO DE LA O SANDOVAL	PARQUES Y JARD	JARDINERO	15	0	0	267.55	4,013.18	802.64	0.00	0.00	0.00	0.00	4,767.82
000-130; RUBEN GOMEZ GARCIA	PARQUES Y JARD	JARDINERO	15	0	0	267.55	4,013.18	802.64	0.00	0.00	0.00	0.00	4,767.82
000-131; JULIO CESAR VALERA RODRIGUEZ	PARQUES Y JARD	JARDINERO	15	0	0	267.55	4,013.18	802.64	0.00	0.00	0.00	0.00	4,767.82
000-132; JOSE FRANCISCO JIMENEZ MURILLO	PARQUES Y JARD	JARDINERO	15	0	0	267.55	4,013.18	802.64	0.00	0.00	0.00	0.00	4,767.82
000-133; JOSE ALFREDO GARCIA MENESES	ALUMBRADO PUB	AUXILIAR DE MAN	15	0	0	468.60	7,029.03	1,405.80	0.00	629.26	0.00	0.00	7,712.57
000-134; MIGUEL ANGEL RUIZ GODOY	ALUMBRADO PUB	ELECTRICISTA	15	0	0	422.09	6,331.42	1,266.28	0.00	517.64	0.00	0.00	6,994.06
000-142; ARTURO PELAYO GUARDADO	DEPORTES	CONSERJE	15	0	0	267.55	4,013.18	802.64	0.00	0.00	0.00	0.00	4,815.82
000-146; MARIA CONCEPCION MORALES SANTOS	JUZGADOS MUNI	SECRETARIA	15	0	0	322.23	4,833.46	966.70	0.00	80.96	0.00	0.00	5,719.20
000-147; JAVIER ALEJANDRO ANDRADE CONTRER	JUZGADOS MUNI	AUXILIAR	15	0	0	299.37	4,490.51	898.10	0.00	43.64	0.00	0.00	5,344.97
000-148; GEMMA JUDITH SANTANA BONILLA	ARCHIVO MUNICI	AUXILIAR	15	0	0	269.76	4,046.36	809.28	0.00	0.00	0.00	0.00	4,806.64
000-150; JUAN OCHOA FIGUEROA	DESARROLLO RU	AUXILIAR	15	0	0	405.21	6,078.20	1,215.64	0.00	484.22	0.00	0.00	6,741.62
000-165; JOSE ALFREDO SALGADO GAYTAN	REGLAMENTOS	DIRECTOR DE RE	15	0	0	530.98	7,964.67	1,592.94	0.00	793.13	0.00	0.00	8,764.48
000-169; MILTON CARLOS CARDENAS OSORIO	PRESIDENCIA MU	PRESIDENTE	15	0	0	2,343.37	35,150.58	7,030.12	0.00	9,035.54	0.00	0.00	33,145.16
000-183; AARON AGUILAR RUIZ	MEDIO AMBIENTE	ENCARGADO	15	0	0	453.76	6,806.33	1,361.26	0.00	593.63	0.00	0.00	7,573.96
000-184; MARIA GUADALUPE ZAMORA MURILLO	CEMENTERIO	ADMINISTRADOR	15	0	0	355.12	5,326.85	1,065.38	0.00	134.64	0.00	0.00	6,179.59
000-203; MARICELA LOPEZ GONZALEZ	HACIENDA MUNIC	CAJERA	15	0	0	439.01	6,585.22	1,317.04	0.00	558.25	0.00	0.00	7,344.01
000-207; IMELDA SOFIA CEJA VARGAS	REGLAMENTOS	SECRETARIA	15	0	0	333.63	5,004.48	1,000.90	0.00	99.56	0.00	0.00	5,905.82
000-209; DALIA ISABEL CONTRERAS CASTILLO	RECURSOS HUM	SECRETARIA	15	0	0	367.52	5,512.86	1,102.58	0.00	154.88	0.00	0.00	6,460.56
000-210; MARIA DE LA LUZ RIVERA PEÑA	REGLAMENTOS	INSPECTOR DE P	15	0	0	293.59	4,403.90	880.78	0.00	34.22	0.00	0.00	5,182.46
000-212; JOSE DE JESUS PELAYO SOLORIO	ASEO PUBLICO	ASEADOR	15	0	0	328.40	4,925.99	985.20	0.00	91.02	0.00	0.00	5,820.17
000-213; PEDRO MEDINA TOVAR	CEMENTERIO	ENCARCADO DE	15	0	0	339.42	5,091.27	1,018.26	0.00	109.01	0.00	0.00	5,940.52
000-214; YESSICA NOEMI CASTELLON PANDURO	HACIENDA MUNIC	AUXILIAR CONTA	15	0	0	393.60	5,904.05	1,180.82	0.00	465.27	0.00	0.00	5,869.60
000-216; JOSE ALFREDO QUILES PADILLA	PROYECTOS	AUXILIAR TECNIC	15	0	0	283.19	4,247.83	849.56	0.00	17.24	0.00	0.00	5,029.15
000-217; FRANCISCO JAVIER GONZALEZ GABIÑO	ASEO PUBLICO	ASEADOR	15	0	0	276.25	4,143.72	828.74	0.00	5.91	0.00	0.00	4,965.00
000-218; VICTOR ALEJANDRO GONZALEZ ARZAME	SERVICIOS PUBLI	CHOFER DE TRA	15	0	0	306.43	4,596.44	919.28	0.00	55.17	0.00	0.00	5,405.55
000-219; SERGIO SANCHEZ MOYA	PARQUES Y JARD	JARDINERO	15	0	0	267.55	4,013.18	802.64	0.00	0.00	0.00	0.00	4,767.82
000-222; MA. GUADALUPE RODRIGUEZ ATANACIO	RECURSOS HUM	AUXILIAR DE INTE	15	0	0	208.81	3,132.10	626.42	0.00	0.00	0.00	0.00	3,720.52
000-223; SILVERIO RAMIREZ RAMIREZ	PARQUES Y JARD	JARDINERO	15	0	0	267.55	4,013.18	802.64	0.00	0.00	0.00	0.00	4,767.82
000-225; ADRIAN CAMBEROS SANCHEZ	CATASTRO	VALUACIONES Y	15	0	0	332.43	4,986.43	997.28	0.00	97.60	0.00	0.00	5,827.11



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Prima de Riesgo de Trabajo : **0.50000**

Empleado	Departamento	Puesto	Días Trab.	Ausen.	Incap.	Sueldo Diario	Sueldo Quincenal	Gratíf. y Otros Ingr.	Subsidio al Empleo	ISR	Cuota I.M.S.S.	Deduc.	Sueldo Neto	
000-226; SANDRA ZULEIKA BECERRA ARRIOLA	DESARROLLO E I	AUXILIAR	15	0	0	323.95	4,859.27	971.86	0.00	83.77	0.00	0.00	0.00	5,747.36
000-227; ERNESTO ROMERO NUÑEZ	PARQUIMETROS	INSPECTOR DE P	15	0	0	293.59	4,403.90	880.78	0.00	34.22	0.00	0.00	53.00	5,197.46
000-228; ARCADIO REYNAGA GARCIA	IMPUESTO PREDI	ENC., DE MEDICI	15	0	0	313.11	4,696.59	939.32	0.00	66.07	0.00	0.00	56.00	5,513.84
000-230; GREGORIO RESENDIZ RAMOS	PROYECTOS	CHOFER	15	0	0	342.56	5,138.36	1,027.68	0.00	114.13	0.00	0.00	61.00	5,990.91
000-231; RICARDO FABIAN VALERA PARRA	MEDIO AMBIENTE	ENCARGADO DE	15	0	0	396.31	5,944.62	1,188.92	0.00	469.68	0.00	0.00	67.00	6,596.86
000-233; MARIA BLANCA PEREZ PRECIADO	SERVICIOS PUBLI	SECRETARIA	15	0	0	246.15	3,692.28	738.46	0.00	0.00	0.00	0.00	0.00	4,430.74
000-234; SANDRA RENTERIA MENDOZA	SECRETARIA GE	SECRETARIA	15	0	0	352.40	5,285.99	1,057.20	0.00	130.19	0.00	0.00	62.00	6,151.00
000-255; ARACELI ESPITIA MONTAÑO	RECURSOS HUM	AUXILIAR	15	0	0	314.73	4,720.96	944.20	0.00	68.72	0.00	0.00	0.00	5,596.44
000-263; LUIS ISRAEL GARCIA MENESES	ALUMBRADO PUB	AUXILIAR	15	0	0	264.48	3,967.23	793.44	0.00	0.00	0.00	0.00	63.00	4,697.67
000-270; SERGIO LLAMAS GUTIERREZ	OBRAS PUBLICAS	DIRECTOR DE OB	15	0	0	932.78	13,991.70	2,798.34	0.00	2,056.89	0.00	0.00	0.00	14,733.15
000-281; SALVADOR SERVIN VARGAS	DESARROLLO UR	AUX DE TOPOGR	15	0	0	262.04	3,930.58	786.12	0.00	0.00	0.00	0.00	1,745.00	2,971.70
000-285; GONZALO LOPEZ BARRAGAN	HACIENDA MUNIC	ENC. DE HACIEN	15	0	0	1,287.48	19,312.25	3,862.44	0.00	3,728.12	0.00	0.00	0.00	19,446.57
000-287; FRANCISCO JAVIER LOERA ARREOLA	PARQUES Y JARD	JARDINERO TIPO	15	0	0	347.12	5,206.86	1,041.38	0.00	121.58	0.00	0.00	0.00	6,126.66
000-289; PEDRO MARTINEZ HERNANDEZ	ASEO PUBLICO	ASEADOR	15	0	0	276.25	4,143.72	828.74	0.00	5.91	0.00	0.00	65.00	4,901.55
000-290; JOSE ERNESTO VAZQUEZ LOPEZ	RECURSOS HUM	AUXILIAR DE INTE	15	0	0	201.04	3,015.53	603.10	0.00	0.00	0.00	0.00	36.00	3,582.63
000-291; LUIS ENRIQUE ZARAGOZA ORTIZ	RECURSOS HUM	AUXILIAR DE INTE	15	0	0	169.08	2,536.19	507.24	0.00	0.00	0.00	0.00	30.00	3,013.43
000-292; DIANA GUADALUPE ESTRADA RUBIO	PARTICIPACION C	SECRETARIA	15	0	0	304.11	4,561.61	912.32	0.00	51.38	0.00	0.00	54.00	5,368.55
000-293; ALFONSO DE JESUS DE LA LIMA MOREN	DESARROLLO UR	DIRECTOR DE DE	15	0	0	530.98	7,964.67	1,592.94	0.00	793.13	0.00	0.00	0.00	8,764.48
000-294; MANUEL RAFAEL LOPEZ GONZALEZ	ASEO PUBLICO	CHOFER	15	0	0	330.76	4,961.37	992.28	0.00	94.87	0.00	0.00	74.00	5,784.78
000-295; JOSE CERVANTES GARCIA	PARQUES Y JARD	JARDINERO TIPO	15	0	0	283.26	4,248.92	849.78	0.00	17.36	0.00	0.00	0.00	5,081.34
000-297; PAULO RODARTE PACHECO	ASEO PUBLICO	ASEADOR	15	0	0	276.25	4,143.72	828.74	0.00	5.91	0.00	0.00	1,565.00	3,401.55
000-298; SERGIO SARAY LIRA	MAQUINARIA Y V	AUXILIAR MECANI	15	0	0	374.86	5,622.90	1,124.58	0.00	166.85	0.00	0.00	0.00	6,580.63
000-299; LAURA ELIZABETH ZAMORA DE DIOS	MEDIO AMBIENTE	SECRETARIA	15	0	0	279.92	4,198.78	839.76	0.00	11.90	0.00	0.00	0.00	5,026.64
000-300; JOSE GUADALUPE HERNANDEZ PELAYO	PARQUES Y JARD	JARDINERO TIPO	15	0	0	271.09	4,066.42	813.28	0.00	0.00	0.00	0.00	0.00	4,879.70
000-302; AGUSTIN GONZALEZ CRUZ	INFRAESTRUCTU	OPERADOR DE M	15	0	0	368.75	5,531.22	1,106.24	0.00	156.87	0.00	0.00	65.00	6,415.59
000-304; CARLA JANNET CASTELLON PANDURO	REGISTRO CIVIL	SECRETARIA	15	0	0	277.39	4,160.86	832.18	0.00	7.78	0.00	0.00	0.00	4,985.26
000-305; ANGEL SALVADOR PELAYO ROBLES	CATASTRO	AUXILIAR DE TOP	3	11	0	313.11	939.32	187.86	0.00	0.00	0.00	0.00	0.00	1,127.18
000-306; ISRAEL BEAS MONTES	DEPORTES	PROMOTOR	15	0	0	273.23	4,098.50	819.70	0.00	0.99	0.00	0.00	4,649.00	268.21
000-309; TERESITA DE JESUS CARDENAS PEREZ	HACIENDA MUNIC	AUXILIAR CONTA	15	0	0	393.60	5,904.05	1,180.82	0.00	465.27	0.00	0.00	0.00	6,619.60
000-310; ARMANDO HERRERA FLORES	PARQUES Y JARD	JARDINERO	15	0	0	267.55	4,013.18	802.64	0.00	0.00	0.00	0.00	48.00	4,767.82
000-311; AGUSTIN RODRIGUEZ LLAMAS	PARQUES Y JARD	JARDINERO	15	0	0	267.55	4,013.18	802.64	0.00	0.00	0.00	0.00	0.00	4,815.82
000-312; RAFAEL LOPEZ FLORES	PARQUES Y JARD	JARDINERO	15	0	0	267.55	4,013.18	802.64	0.00	0.00	0.00	0.00	48.00	4,767.82
000-329; LINDA GUADALUPE SANDOVAL PONCE	TRANSPARENCIA	ENCARGADA	15	0	0	469.52	7,042.74	1,408.54	0.00	631.45	0.00	0.00	0.00	7,819.83
000-331; MAYRA JASSIVI PELAYO SANTANA	EDUCACION	ENCARGADA DE	15	0	0	393.60	5,904.05	1,180.82	0.00	465.27	0.00	0.00	0.00	6,619.60
000-336; ERIK EDUARDO GARCIA RAMOS	IMPUESTO PREDI	DIRECTOR DE CA	15	0	0	530.98	7,964.67	1,592.94	0.00	793.13	0.00	0.00	0.00	8,764.48
000-346; JESUS MICHEL COLIN	PROMOCION ECO	DIRECTOR DE PR	15	0	0	530.98	7,964.67	1,592.94	0.00	793.13	0.00	0.00	0.00	8,764.48
000-347; GABRIELA DEL CARMEN GONZALEZ GOM	COMEDOR ASIST	AUXILIAR	15	0	0	322.34	4,835.10	967.02	0.00	81.14	0.00	0.00	57.00	5,663.98
000-348; DULCE AILED LLAMAS GOMEZ	COMEDOR ASIST	COCINERA	15	0	0	210.17	3,152.58	630.52	0.00	0.00	0.00	0.00	53.00	3,730.10
000-349; NELIDA TORO AMBROSIO	COMEDOR ASIST	COCINERA	15	0	0	192.18	2,882.65	576.54	0.00	0.00	0.00	0.00	35.00	3,424.19



MUNICIPIO DE EL GRULLO JALISCO (1)

Domicilio : **OBREGON NO. 48 , Col. CENTRO, EL GRULLO, JALISCO**

R.F.C. : **MGR-850101-SY5** Reg. IMSS : **H63-11824-38-5**

Lista de Raya Quincenal para el período : **16 de Febrero del 2026 al 28 de Febrero del 2026** Fecha de Pago : **28 de Febrero del 2026** Departamento: **Nuevo Departamento**

Prima de Riesgo de Trabajo : **0.50000**

Empleado	Departamento	Puesto	Días Trab.	Ausen.	Incap.	Sueldo Diario	Sueldo Quincenal	Gratíf. y Otros Ingr.	Subsidio al Empleo	ISR	Cuota I.M.S.S.	Deduc.	Sueldo Neto	
000-354; VICTOR GIOVANNY RAMIREZ GRADILLA	DESARROLLO UR	AUXILIAR DE TOP	15	0	0	313.11	4,696.59	939.32	0.00	66.07	0.00	0.00	56.00	5,513.84
000-355; ALBERTO BRACAMONTES LOPEZ	ASEO PUBLICO	ASEADOR	15	0	0	276.25	4,143.72	828.74	0.00	5.91	0.00	0.00	65.00	4,901.55
000-357; EFRAIN VALLE SANTANA	ASEO PUBLICO	ASEADOR	15	0	0	274.46	4,116.92	823.38	0.00	3.00	0.00	0.00	49.00	4,888.30
000-358; MANUEL FELIX ANGUIANO	OBRAS PUBLICAS	SOLDADOR	15	0	0	324.14	4,862.09	972.42	0.00	84.07	0.00	0.00	58.00	5,692.44
000-359; JOSE DE JESUS RAMIREZ ALVAREZ	RASTRO	VELADOR	15	0	0	201.85	3,027.70	605.54	0.00	0.00	0.00	0.00	36.00	3,597.24
000-362; ADAN QUILES PADILLA	PARQUES Y JARD	JARDINERO	15	0	0	267.55	4,013.18	802.64	0.00	0.00	0.00	0.00	63.00	4,752.82
000-363; PABLO CARRILLO ZAMORANO	ASEO PUBLICO	ASEADOR	15	0	0	274.46	4,116.92	823.38	0.00	3.00	0.00	0.00	64.00	4,873.30
000-365; ANA LILIA RENTERIA MENDOZA	PARQUIMETROS	INSPECTOR	15	0	0	245.96	3,689.37	737.88	0.00	0.00	0.00	0.00	0.00	4,427.25
000-366; ALBERTO NUÑEZ CARRILLO	OBRAS PUBLICAS	AUXILIAR DE OBR	15	0	0	352.93	5,294.02	1,058.80	0.00	131.07	0.00	0.00	62.00	6,159.75
000-367; ROSA ELVA GAMA PIMENTEL	RECURSOS HUM	AFANADORA	15	0	0	200.07	3,001.08	600.22	0.00	0.00	0.00	0.00	36.00	3,565.30
000-369; LETICIA PAOLA GOMEZ LLAMAS	Nuevo Departamen	AUXILIAR ADMINI	15	0	0	311.00	4,664.99	933.00	0.00	62.63	0.00	0.00	0.00	5,535.36
000-373; MARTHA LILIA ROSAS MARTIN DEL CAMP	HACIENDA MUNIC	CONTADORA Y E	15	0	0	531.98	7,979.72	1,595.94	0.00	795.82	0.00	0.00	0.00	8,779.84
000-374; JESUS FRANCISCO SIMON PLAZOLA	EDUCACION	CHOFER	15	0	0	311.00	4,664.99	933.00	0.00	62.63	0.00	0.00	70.00	5,465.36
000-380; MARIA DE LOURDES ARAIZA DIAZ	CULTURA	SECRETARIA DE	15	0	0	287.45	4,311.79	862.36	0.00	24.20	0.00	0.00	52.00	5,097.95
000-382; OSIRIS MELISSA REAL LARIOS	CATASTRO	AUXILIAR	15	0	0	325.57	4,883.56	976.72	0.00	86.41	0.00	0.00	58.00	5,715.87
000-389; GILBERTO GUADALUPE SARAY ENCISO	OBRAS PUBLICAS	CHOFER	15	0	0	315.72	4,735.73	947.14	0.00	70.32	0.00	0.00	71.00	5,541.55
000-390; ALFREDO GEOVANNI MORENO ESTRADA	ASEO PUBLICO	CHOFER	15	0	0	330.76	4,961.37	992.28	0.00	94.87	0.00	0.00	0.00	5,858.78
000-397; ERIKA VANESSA RAMIREZ JIMENEZ	SECRETARIA GE	SECRETARIA GE	15	0	0	1,050.63	15,759.39	3,151.88	0.00	2,434.46	0.00	0.00	0.00	16,476.81
000-399; ERIKA LIZBETH MURILLO COVARRUBIAS	SALA DE REGIDO	REGIDOR	15	0	0	697.57	10,463.61	2,092.72	0.00	1,303.29	0.00	0.00	5,000.00	6,253.04
000-408; CESAR GOMEZ AYALA	RELACIONES EXT	PERITO TRADUC	15	0	0	530.98	7,964.67	1,592.94	0.00	793.13	0.00	0.00	0.00	8,764.48
000-413; HECTOR RODRIGO SIERRA GUTIERREZ	PROMOCION ECO	COORDINADOR D	15	0	0	680.95	10,214.22	2,042.84	0.00	1,250.02	0.00	0.00	0.00	11,007.04
000-429; JOSE MORAN RODRIGUEZ	AGENCIAS	AGENTE MUNICIP	15	0	0	71.45	1,071.78	214.36	0.00	0.00	0.00	0.00	0.00	1,286.14
000-443; TOMAS DE LA O GONZALEZ	EXT. DE SRIA. DE	DIRECTOR DE RE	15	0	0	530.98	7,964.67	1,592.94	0.00	793.13	0.00	0.00	0.00	8,764.48
000-452; AZUCENA ALEJANDRA VAZQUEZ MAGAÑ	HACIENDA MUNIC	AUXILIAR DE PRO	15	0	0	241.72	3,625.73	725.14	0.00	0.00	0.00	0.00	0.00	4,350.87
000-453; CECILIA LIZBETH HERNANDEZ SABALZA	SERVICIOS MEDI	TERAPEUTA	15	0	0	277.65	4,164.69	832.94	0.00	8.20	0.00	0.00	50.00	4,939.43
000-454; RAMON RAMIREZ PARTIDA	OBRAS PUBLICAS	SOLDADOR	15	0	0	269.66	4,044.90	808.98	0.00	0.00	0.00	0.00	49.00	4,804.88
000-455; AISA ELIZABETH VENTURA MURILLO	HACIENDA MUNIC	ASISTENTE DE A	15	0	0	393.60	5,904.05	1,180.82	0.00	465.27	0.00	0.00	0.00	6,619.60
000-456; ARANZAZU ESTEFANIA CASTORENA PER	MEDIO AMBIENTE	DIRECTORA DE M	15	0	0	530.98	7,964.67	1,592.94	0.00	793.13	0.00	0.00	0.00	8,764.48
000-457; CESAR NARANJO RICO	DEPORTES	DIRECTOR DE DE	15	0	0	530.98	7,964.67	1,592.94	0.00	793.13	0.00	0.00	0.00	8,764.48
000-460; ELOY TEJEDA SANTANA	CEMENTERIO	DIRECTOR DE CE	15	0	0	428.45	6,426.82	1,285.36	0.00	532.91	0.00	0.00	0.00	7,179.27
000-461; ESMERALDA BELTRAN ESTANISLAO	REGISTRO CIVIL	OFICIAL DE REGI	15	0	0	585.79	8,786.85	1,757.36	0.00	945.13	0.00	0.00	0.00	9,599.08
000-462; EVARISTO LLAMAS ESTRADA	JURIDICO	JURIDICO MUNICI	15	0	0	922.96	13,844.45	2,768.90	0.00	2,025.43	0.00	0.00	5,000.00	9,587.92
000-463; FRANCISCO JAVIER CRUZ ZEPEDA	CULTURA	DIRECTOR DE CU	15	0	0	615.76	9,236.40	1,847.28	0.00	1,041.15	0.00	0.00	1,000.00	9,042.53
000-464; IRMA ARELI GARCIA Y GARCIA	Nuevo Departamen	AUXILIAR ADMINI	15	0	0	393.60	5,904.05	1,180.82	0.00	465.27	0.00	0.00	0.00	6,619.60
000-465; JONATHAN AZAREEL MORENO SANTANA	CULTURA	AUX DE CULTURA	15	0	0	359.92	5,398.85	1,079.78	0.00	142.47	0.00	0.00	0.00	6,336.16
000-467; JOSE DOLORES MONROY AYALA	PARQUES Y JARD	DIRECTOR DE PA	15	0	0	530.98	7,964.67	1,592.94	0.00	793.13	0.00	0.00	2,000.00	6,764.48
000-468; LAURA JASSIVI HERNANDEZ AVALOS	ARCHIVO MUNICI	DIRECTORA DE A	15	0	0	475.89	7,138.38	1,427.68	0.00	646.76	0.00	0.00	0.00	7,919.30
000-469; LAURA PATRICIA VAZQUEZ HERNANDEZ	SINDICATURA	SINDICA MUNICIP	15	0	0	832.74	12,491.14	2,498.22	0.00	1,736.37	0.00	0.00	0.00	13,252.99
000-470; NESTOR ADRIAN NABA PEREZ	IMAJ	DIRECTOR IMAJ	15	0	0	393.60	5,904.05	1,180.82	0.00	465.27	0.00	0.00	0.00	6,619.60



MUNICIPIO DE EL GRULLO JALISCO (1)

Domicilio : **OBREGON NO. 48 , Col. CENTRO, EL GRULLO, JALISCO**

R.F.C. : **MGR-850101-SY5** Reg. IMSS : **H63-11824-38-5**

Lista de Raya Quincenal para el período : **16 de Febrero del 2026 al 28 de Febrero del 2026** Fecha de Pago : **28 de Febrero del 2026** Departamento: **Nuevo Departamento**

Prima de Riesgo de Trabajo : **0.50000**

Empleado	Departamento	Puesto	Días Trab.	Ausen.	Incap.	Sueldo Diario	Sueldo Quincenal	Gratíf. y Otros Ingr.	Subsidio al Empleo	ISR	Cuota I.M.S.S.	Deduc.	Sueldo Neto	
000-471; ROBERTO PAUL MORENO SANTANA	JEFATURA DE GA	DIRECTOR DE AD	15	0	0	453.76	6,806.33	1,361.26	0.00	593.63	0.00	0.00	0.00	7,573.96
000-472; STEPHANIE GONZALEZ ZAMORA	COMUNICACION	DIRECTORA DE C	15	0	0	615.76	9,236.40	1,847.28	0.00	1,041.15	0.00	0.00	0.00	10,042.53
000-476; EURISE JAZMIN GONZALEZ GONZALEZ	SALA DE REGIDO	REGIDOR	15	0	0	697.57	10,463.61	2,092.72	0.00	1,303.29	0.00	0.00	6,100.00	5,153.04
000-478; GLORIA ANGELICA AYALA DIAZ	JEFATURA DE GA	DIRECTORA DE O	15	0	0	609.29	9,139.36	1,827.88	0.00	1,020.43	0.00	0.00	0.00	9,946.81
000-480; FELIPE CASTORENA LOPEZ	ALUMBRADO PUB	DIRECTOR DE AL	15	0	0	499.69	7,495.29	1,499.06	0.00	709.01	0.00	0.00	0.00	8,285.34
000-481; IGNACIO TELLO FIGUEROA	JEFATURA DE GA	JEFE DE GABINET	15	0	0	1,166.18	17,492.76	3,498.56	0.00	2,805.60	0.00	0.00	0.00	18,185.72
000-482; MIRIAM LIZBETH RAMIREZ JIMENEZ	RECURSOS HUM	DIRECTORA DE R	15	0	0	604.42	9,066.26	1,813.26	0.00	1,004.81	0.00	0.00	0.00	9,874.71
000-484; CESAR RAFAEL MORALES VARGAS	ALUMBRADO PUB	DIRECTOR DE PL	15	0	0	530.98	7,964.67	1,592.94	0.00	793.13	0.00	0.00	0.00	8,764.48
000-486; RAMON MURILLO JIMENEZ	SALA DE REGIDO	REGIDOR	15	0	0	697.57	10,463.61	2,092.72	0.00	1,303.29	0.00	0.00	0.00	11,253.04
000-488; JESUS LOPEZ RAMIREZ	INFORMATICA	DIRECTOR DE INF	15	0	0	530.98	7,964.69	1,592.94	0.00	793.13	0.00	0.00	0.00	8,764.50
000-489; ADAN DIAZ OSORIO	CULTURA	AUXILIAR OPERA	15	0	0	246.25	3,693.74	738.74	0.00	0.00	0.00	0.00	0.00	4,432.48
000-494; RENE LLAMAS OLIVA	AGENCIAS	AGENTE AYUQUI	15	0	0	71.45	1,071.78	214.36	0.00	0.00	0.00	0.00	0.00	1,286.14
000-495; SANTIAGO SOLORZANO BARTOLO	Nuevo Departamen	ENCARGADO DE I	15	0	0	262.50	3,937.50	787.50	0.00	0.00	0.00	0.00	0.00	4,725.00
000-497; JOSE ALFREDO CHAVEZ CHAVEZ	OBRAS PUBLICAS	SUB DIRECTOR	15	0	0	530.98	7,964.67	1,592.94	0.00	793.13	0.00	0.00	0.00	8,764.48
000-502; EDUARDO AXAHIEL ORTEGA BRAMBILA	PARQUES Y JARD	JARDINERO TIPO	15	0	0	283.47	4,252.10	850.42	0.00	17.71	0.00	0.00	51.00	5,033.81
000-504; OSCAR NOE FIGUEROA RUIZ	SALA DE REGIDO	REGIDOR	15	0	0	697.57	10,463.61	2,092.72	0.00	1,303.29	0.00	0.00	0.00	11,253.04
000-505; ADRIANA GONZALEZ GUERRERO	SALA DE REGIDO	REGIDOR	15	0	0	697.57	10,463.61	2,092.72	0.00	1,303.29	0.00	0.00	0.00	11,253.04
000-506; MARTHA ALICIA LEAL PEREZ	SALA DE REGIDO	REGIDOR	15	0	0	697.57	10,463.61	2,092.72	0.00	1,303.29	0.00	0.00	0.00	11,253.04
000-507; GIOVANA VILLALVAZO PALACIOS	SALA DE REGIDO	REGIDOR	15	0	0	697.57	10,463.61	2,092.72	0.00	1,303.29	0.00	0.00	2,500.00	8,753.04
000-508; JOEL OCTAVIO PUERTO COVARRUBIAS	SALA DE REGIDO	REGIDOR	15	0	0	697.57	10,463.61	2,092.72	0.00	1,303.29	0.00	0.00	2,000.00	9,253.04
000-509; TERESA ELIZABETH GONZALEZ JIMENEZ	DESARROLLO E I	DIRECTORA DE D	15	0	0	530.98	7,964.67	1,592.94	0.00	793.13	0.00	0.00	0.00	8,764.48
000-510; CARLOS AARON LLAMAS MEZA	CEMENTERIO	DIRECTOR DE ME	15	0	0	530.98	7,964.67	1,592.94	0.00	793.13	0.00	0.00	0.00	8,764.48
000-511; JOSE LUIS GUERRERO BENAVIDES	RELACIONES EXT	DIRECTOR DE AT	15	0	0	530.98	7,964.67	1,592.94	0.00	793.13	0.00	0.00	0.00	8,764.48
000-512; BRIAN GIOVANI VAZQUEZ PEÑA	TRANSPARENCIA	ENC. DE TRANSP	15	0	0	463.79	6,956.86	1,391.38	0.00	617.71	0.00	0.00	0.00	7,730.53
000-513; NAINN DE JESUS VILLALVAZO RAMIREZ	SALA DE REGIDO	REGIDOR	15	0	0	697.57	10,463.61	2,092.72	0.00	1,303.29	0.00	0.00	0.00	11,253.04
000-514; JOSE CARLOS GUERRERO CASAS	AGENCIAS	AGENTE EL TEMP	15	0	0	71.45	1,071.78	214.36	0.00	0.00	0.00	0.00	0.00	1,286.14
000-515; GUSTAVO MEDINA JIMENEZ	AGENCIAS	AGENTE EL AGUA	15	0	0	71.45	1,071.78	214.36	0.00	0.00	0.00	0.00	0.00	1,286.14
000-516; FCO JAVIER GUTIERREZ GUTIERREZ	AGENCIAS	AGENTE LA LAJA	15	0	0	71.45	1,071.78	214.36	0.00	0.00	0.00	0.00	0.00	1,286.14
000-517; MANUEL DE JESUS MEDINA MORALES	AGENCIAS	AGENTE LAS PILA	15	0	0	71.45	1,071.78	214.36	0.00	0.00	0.00	0.00	0.00	1,286.14
000-518; ABILENE BARROSO GOMEZ	PRESIDENCIA MU	SECRETARIA PAR	15	0	0	393.60	5,904.05	1,180.82	0.00	465.27	0.00	0.00	0.00	6,619.60
000-519; REYES EDUARDO OSORIO MARTINEZ	JEFATURA DE GA	ENCARGADO DE	15	0	0	393.60	5,904.05	1,180.82	0.00	465.27	0.00	0.00	1,600.00	5,019.60
000-520; JORGE DIEGO RODRIGUEZ ORTIZ	CULTURA	DIRECTOR DE TU	15	0	0	441.70	6,625.57	1,325.12	0.00	564.71	0.00	0.00	0.00	7,385.98
000-521; CINTHYA GABRIELA SANDOVAL MORENO	JURIDICO	SUBDIRECTORA	15	0	0	530.98	7,964.67	1,592.94	0.00	793.13	0.00	0.00	0.00	8,764.48
000-522; SINAI BETZABE CASTRO MONTAÑO	COMUNICACION	DIRECTORA DE P	15	0	0	463.79	6,956.86	1,391.38	0.00	617.71	0.00	0.00	0.00	7,730.53
000-523; ANA LILIA GONZALEZ JIMENEZ	AGENCIAS	AGENTE EL CACA	15	0	0	71.45	1,071.78	214.36	0.00	0.00	0.00	0.00	0.00	1,286.14
000-524; MARIA DEL ROSARIO ZEPEDA URIBE	ORGANO DE CON	CONTRALORA	15	0	0	393.60	5,904.04	1,180.80	0.00	465.27	0.00	0.00	0.00	6,619.57
000-525; MARGOT GUADALUPE ORTIZ GUEVARA	EDUCACION	ENCARGADA DE I	15	0	0	393.60	5,904.05	1,180.82	0.00	465.27	0.00	0.00	0.00	6,619.60
000-526; ALEJANDRA DURAN MENESES	DEPORTES	PROMOTORA	15	0	0	236.16	3,542.43	708.48	0.00	0.00	0.00	0.00	0.00	4,250.91
000-527; JUAN ANTONIO RODARTE GONZALEZ	ASEO PUBLICO	ASEADOR	15	0	0	232.22	3,483.37	696.68	0.00	0.00	0.00	0.00	0.00	4,180.05



MUNICIPIO DE EL GRULLO JALISCO (1)

Domicilio : **OBREGON NO. 48 , Col. CENTRO, EL GRULLO, JALISCO**

R.F.C. : **MGR-850101-SY5** Reg. IMSS : **H63-11824-38-5**

Lista de Raya Quincenal para el período : **16 de Febrero del 2026 al 28 de Febrero del 2026** Fecha de Pago : **28 de Febrero del 2026** Departamento: **Nuevo Departamento**

Prima de Riesgo de Trabajo : **0.50000**

Empleado	Departamento	Puesto	Días			Sueldo	Sueldo	Gratíf. y	Subsidio al		Cuota		Sueldo	
			Trab.	Ausen.	Incap.	Diario	Quincenal	Otros Ingr.	Empleo	ISR	I.M.S.S.	Deduc.	Neto	
000-528; JOSUE FRANCISCO SARAZUA CISNEROS	ASEO PUBLICO	ASEADOR	15	0	0	232.22	3,483.37	696.68	0.00	0.00	0.00	0.00	0.00	4,180.05
000-529; MAXIMINO REYES MACHUCA	RECURSOS HUM	CHOFER	15	0	0	301.90	4,528.50	905.70	0.00	47.78	0.00	0.00	0.00	5,386.42
000-530; MARCO ANTONIO TORREJON RINCON	JUZGADO MUNICI	JUEZ MUNICIPAL	15	0	0	510.18	7,652.68	1,530.54	0.00	737.22	0.00	0.00	0.00	8,446.00
000-531; RUTH NAOMI REYES MANCILLA	Nuevo Departamen	AUXILIAR ADMINI	15	0	0	269.81	4,047.22	809.44	0.00	0.00	0.00	0.00	0.00	4,856.66
TOTALES			2973	11	0		1,147,521.2	229,504.58	0.00	77,933.19	0.00	0.00	44,854.00	1,254,238.63